2019 Annual Report Making Life Better for Everyone



River Region United Way

Our Mission:

To improve lives and strengthen our communities by identifying needs and solving critical problems

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A Message From Our 2020-21 Chair Of The Board

Thank You To Our 2019 Board of Directors

2018-19 Chair of the Board Jason Goodson

> Chair-Elect Rhea Ingram

Board Treasurer Terrie Channell

Holly B. Adcock Lisa Beers Barry Cavan **Christine Cook** Suzanne Davidson Mitchell Dubina Andy Flowers Krystal Floyd Tammy Hackett Michael W. Hart Tony Haygood Brent Ingram Donna Jackson Kelvin Lawrence Ashley Lough Thomas "Lee" Macon, IV **Delbert Madison** Kellie McGhee **Clay McInnis** Jeremy Moreland **Brent Pinkston** Mark Rader William Scott Robert E. Smith, Jr. David Woods

Ex-Officio Members

Community Impact Council - Chair Bonnie Evans

> Allocations Committee - Chair Joey White

As your incoming Chair of the Board, I am excited about the work that River Region United Way is doing in our communities.

I first want to thank Jason Goodson, who served as Chair of the Board in 2018-19. Under Jason's leadership, the Board of Directors welcomed new agencies into our affiliate network for the first time since 2006. These included the Cancer Wellness Foundation of Central Alabama, Hope Inspired Ministries, Legal Services Alabama and Butterfly Bridge Children's Advocacy Centers (Autauga and Elmore counties). In 2019, we partnered with United Methodist Children's Home, now operating Mary Ellen's Hearth at Nellie Burge, as well as Aletheia House, formerly known as Chemical Addiction Program. Most recently, we welcomed Service Dogs Alabama as our newest community partner.

In 2019, our work in education through United Way Days Of Action blossomed into a two-week summer reading initiative, partnering with an elementary school in Montgomery and adding another in Macon County. With the help of nearly 100 volunteers, we were able to serve more than 200 students and give away over 2,500 books to help stop the "summer slide" that many students experience, falling behind in their reading skills.

United Way is developing a more robust Community Needs Assessment process as we work to identify the most acute needs in our five-county River Region, as well as gaps in services. It is this process of identifying problems and working together to develop solutions that drives our work.

The Board of Directors began a comprehensive strategic planning process in 2019, and sought input and feedback through focus groups, online surveys and phone interviews to gather information from all of our stakeholder groups as we work to chart a path forward. We are excited about what lies ahead and look forward to sharing more with you in the months to come.

On behalf of the Board of Directors and CEO Jimmy Hill, we want to thank all of our community partners, volunteers and donors for your support. We know that when we all come together -- as problem solvers -- to address needs in our communities, then we truly can strengthen our communities and make life better for everyone.

In Partnership,

W. Rhea Ingram, PhD

2019 Leadership (I to r): Jimmy Hill, President & CEO; Jason Goodson, 2018-19 Chair of the Board; and Mike Hart, 2019-20 Campaign Chair.





River Region United Way fights for...



HEALTH Encouraging healthy living and promoting wellbeing





FINANCIAL STABILITY Promoting income stability and self-sufficiency



EDUCATION Helping children & adults achieve their potential





BASIC NEEDS Providing help with fundamental needs



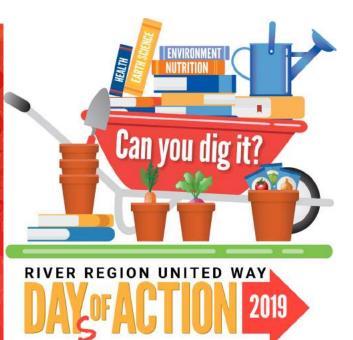
2019 Annual Report

Days Of Action

Our annual Days Of Action project shines a spotlight on some of the basic needs in our communities, and encourages people to take action and make a positive impact by volunteering with River Region United Way. The purpose of the 2019 Days of Action project was to provide summer learning opportunities in a fun setting for pre-k to 6th grade children and to foster a love for reading early in life.

In partnership with the Macon County Board of Education, Montgomery Public Schools, EAT SOUTH and the Kiwanis Club of Montgomery, RRUW brought the "Can You Dig It?" summer reading program to Notasulga Elementary in Macon County and E.T. Davis Elementary in Montgomery.

Nearly **100 volunteers** assisted teachers with reading activities and learning games centered around good nutrition, healthy eating and learning about how our food is grown. The culmination of the summer reading camp activities was a field trip to EAT SOUTH, an urban teaching farm in downtown Montgomery. Volunteers presented **200 students** with backpacks filled with over **2,500 books** at the end of the week!



Why not make every day a Day of Action? To learn more, go to RRUW.org/Volunteer











Making Life Better For Everyone

2019 Community Impact Council

LIVE UNITED

2019-20 Chair Bonnie Evans

Nakima Boleware Garrysa Wilder Caffey **Donna Cooper** Wheeler Crook Sallie Hines **Cindy Howton** Troy Hughes Molly Killingsworth Candice King Lillie King Zachary Lewis Paula Mathis Charles Reynolds **Rodger Selph Tana Shealey Dicie Smith Amy Wybenga** Neal Zeanah



The Community Impact Council is charged with assessing needs in our communities – identifying acute unmet needs and the most pressing issues facing the River Region.

(Below) 2019 Program Funding Awards: The Allocations Committee, along with Board leadership, presented funding awards to affiliate agencies serving healthrelated needs across the River Region. At the event, funds were also awarded to agencies working in RRUW's other focus areas: education, financial stability and basic needs. (For more on Allocations and our affiliate agencies, please see page 7.)





(Above) Community Investment Grants were awarded to address specific community needs in Lowndes and Macon counties – needs that were identified as part of RRUW's annual Community Needs Assessment, a key function of our Community Impact Council. MEOW Cares (short for Music Education On Wheels) was awarded a Community Investment Grant for its special music programming serving children and youth with autism, as well as other students without access to this kind of programming in their communities.

RRUW Board member Donna Cooper receives the **Mathews-Altheimer-Smith Award**, presented by Dr. Don Bogey at RRUW's Annual Meeting. Donna served as 2017-18 Chair of the Community Impact Council and is a longtime United Way volunteer.

2019 Annual Report

The Allocations Committee reviews program funding applications, ensures compliance and accountability, and makes funding recommendations for consideration by the Board of Directors.

OUR COMMUNITY PARTNERS

In partnership with its 40+ affiliate agencies, River Region United Way supports programs and services impacting the lives of nearly 130,000 people annually in Autauga, Elmore, Lowndes, Macon and Montgomery counties.

HEALTH

Aletheia House (formerly Chemical Addictions Program) American Cancer Society American Heart Association Autauga/Western Elmore ARC Cancer Wellness Foundation of Central Alabama Children's Center of Montgomery Easterseals - Camp ASCCA Easterseals Central Alabama Family Guidance Center of Alabama Gift of Life Foundation Health Services, Inc. Hospice of Montgomery Medical Outreach Ministries Mental Health America in Montgomery Montgomery Area Council On Aging (MACOA) Montgomery Area Nontraditional Equestrians (MANE) Service Dogs Alabama Sickle Cell Foundation of the River Region YMCA of Prattville

BASIC NEEDS

211 Connects South Central Alabama American Red Cross of Central Alabama Brantwood Children's Home Butterfly Bridge Children's Advocacy Center (Autauga) Butterfly Bridge Children's Advocacy Center (Elmore) Child Protect Children's Advocacy Center Family Sunshine Center Legal Services Alabama Maxwell-Gunter Youth Activities Salvation Army United Methodist Children's Home (operating Mary Ellen's Hearth at Nellie Burge Community Center) YMCA of Greater Montgomery (incl. Wetumpka, Millbrook)

Pictured (I to r) at the 2019 Program Funding Awards: CEO Jimmy Hill, Allocations Committee Chair Joey White, and Board Chair Jason Goodson.

EDUCATION

Aid to Inmate Mothers (AIM) Boy Scouts of America, Tukabatchee Area Council Boys & Girls Clubs of the River Region Family Support Center Girl Scouts of Southern Alabama Goodwill Industries of Central Alabama Hope Inspired Ministries (HIM) Montgomery ARC (MARC) PASS: Peers Are Staying Straight Second Chance Foundation

FINANCIAL STABILITY

Catholic Social Services HandsOn River Region

2019 Allocations Committee

Chair **Joey White**

Vice Chair **Drew Moore**

Jennifer Asbury **Jay Baker** Jonathan Capouya Laura Chambliss Wil Clowdus **Jacob** Cook **Donna Cooper Jason Crutchfield** Shena Davidson **Bonnie Evans Jason Gardner** Jan Gill Henry Jackson Andrea McCain Daniel Oakley **Crystal Smith Clare Watson** Greta Williams Tara Wizorek Rodney Zeigler



Photo Credit: Carter Photography & Design

2019 Campaign Cabinet

Chair Michael W. Hart

Tocqueville Society Co-chairs Lisa & Vernon Taylor

> Cristy Andrews Richard Bollinger Elton Brooks Gene Crane Polly Hardegree Rex Huxford Mike Jordan David Lewis Jennifer Luster Courtney Mann Andrea McCain Sellars McCurdy Lindsey Walters

2019 Loaned Executives

Chair Jamie Brown

Rose Battle Ken Carrick Erica Drake Elizabeth Finley, CPA Barry Harp Carson Howe Megan G. Hughes, APR Amy P. Jones Paula Mathis Serena Minton Susan Morrow Heather M. Phillips Anthony L. Poellnitz Brent Teel Chris Walker Josie Russell Young



(Photo Left) Loaned Executives Chair Jamie Brown, with MAX Credit Union, presents the inaugural Joseph M. Russell Jr. Spirit Award to Rose Battle of Cadence Bank.

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2019-20 Campaign Chair Mike Hart, CEO of ASE Credit Union, presents the 2019 Campaign Cabinet MVP Award to Jennifer Luster, Senior V.P. with Regions Bank.

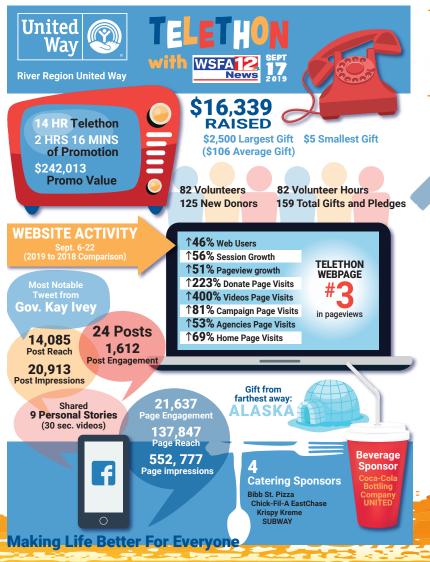
In Memory of Joseph M. Russell, Jr.

Joseph "Joe" M. Russell, Jr. was a beloved volunteer who served with the RRUW Loaned Executives, a cohort of United Way volunteers who bonded during their time working on the Campaign together. Serving as a Loaned Executive in 2018 until he passed away unexpectedly in 2019, Joe was always looking for opportunities to serve others.

To honor his memory and his selfless, giving spirit, the Joseph M. Russell Jr. Spirit Award was created in 2019 to recognize a Loaned Executive who embodies many of the same qualities we so admired in Joe. We continue to be inspired by Joe's spirit and are pleased to make this an annual award in his memory.



River Region United Way named Vaughn Road Elementary as its 2019 Champions for Change School. Students, faculty and staff at local schools came together and got creative in their fundraising for United Way, with Vaughn Road leading all the other elementary schools in the area. As a special thank you to the students, and to help celebrate this honor, the College & University Committee collaborated on a special program, including appearances from all of their school mascots!



2019 College & University Representatives

The College & University Committee consists of representatives from six area schools of higher education: Alabama State University, Auburn University at Montgomery, Faulkner University, Huntingdon College, Troy University and Tuskegee University. Together, executive leadership, staff and students from these schools collaborated with United Way on projects that are truly "Making Life Better for Everyone."

Keri Alford, Faulkner University Candace Cain, Faulkner University Laura Chambliss, Troy University Montgomery Krystal Floyd, Tuskegee University Dr. Davida Haywood, Alabama State University Joel Hughes, Troy University Montgomery Or. Phill Johnson, Auburn University at Montgomery Kathleen Penney, Huntingdon College Jim Smith, Troy University Montgomery Fran Taylor, Huntingdon College Da'Monta Wiggins, Huntingdon College Joey Wiginton, Faulkner University



Students from area colleges came together, along with scores of United Way volunteers, to help raise funds through for RRUW through WSFA's Telethon.

The Tocqueville Society of the River Region United Way

When he came to America in 1831, Alexis Charles-Henri Clerel de Tocqueville traveled extensively, including many parts of Alabama, recording his observations of life in the young nation. Perhaps his most important observation was that Americans helped each other in times of need.

Named in his honor, the Tocqueville Society of River Region United Way was formed in 1987 to foster, promote and recognize the vital importance of voluntary community service and personal giving at an exceptional level. This notable society is designed to deepen the understanding, commitment and support of RRUW, helping to create long-lasting changes by tackling our community's most critical problems.

Tocqueville Society Members

Ordre de Fraternité Margaret and Jimmy Lowder 🛧

Ordre de Liberté John Caddell

Membres de la Société

Ginny and Eddie Adair Mary and Sam Adams Ann and John Albritton, Jr. Jane and Greg Allen **Owen Aronov** Nan and Ronnie Barganier Linda and Sandy Benkwith Sally and Young Boozer, III Lynda and Dave Borden Maureen and Arthur Britton Cathy Caddell and Charlie Warnke **Dorothy Cameron** Gail and George Clements Julie and Lanny Crane Katherine and Eric Crum Elizabeth Crump Ginny and Ben Cumbus Catherine and Brooks Darby Suzanne and Steve Davidson Leah and Chris Dubberly

Beth and Joel Dubina Nancy and Lee Ellis Laura and Barrie Harmon, III Camille and Inge Hill, Jr. Joyce Hobbs 🚸 Lucy and Bill Jackson Mary and Keith Karst Jeila and Knox Kershaw Jane and James Klingler Eleanor and Pee Wee Kohn Pat and Jerry Kyser, Sr. Gage and Mark LeQuire Mary Lynne Levy Carol and Jamie Loeb. Jr. Joan B. Loeb* 🛧 Laura and Mike Luckett Lucy and Hans Luquire Shannon and Dax Maxwell Heather and William McConnell Jennifer and Forrest McConnell. III Beverly and Reese McKinney Kathie and Mac McLeod, Jr. Carla and Ted Meadows Amy and Tom Methvin Susu and Temple Millsap, III Joan and Bill Mitchell Pat and John Moorehouse

Tamika and Steven Reed Emilie and Bruce Reid Cathy and Jim Ridling Jeanie and Bill Rue, Jr. Carlyn and Steve Russell Janey and Keith Sabel Dawn and Adam Schloss Cindv and Bob Seibels Janet and Ned Sheffield **Beverly and Richard Stabler** Winnie and Charlie Stakely Trey Starke, III Brenda and Karl Stegall Robin and Eddie Stewart Linda and Todd Strange Lisa and Jimmy Stubbs Lisa and Vernon Taylor Helen Till Laurie Jean Weil and Tommy Wool Lisa and Andy Weil, III Sheila and Bobby Weil, II Pat and Billy Williamson, Jr. Mary Lee and John Yelverton, III

Founding Member
Deceased





The Tocqueville Society Award 2019 Honorees Linda & Todd Strange

At its fall gathering, The Tocqueville Society of River Region United Way proudly recognized members Linda and Todd Strange as the 2019 Honorees for their dedication, compassion and lifetime of philanthropy to our community.

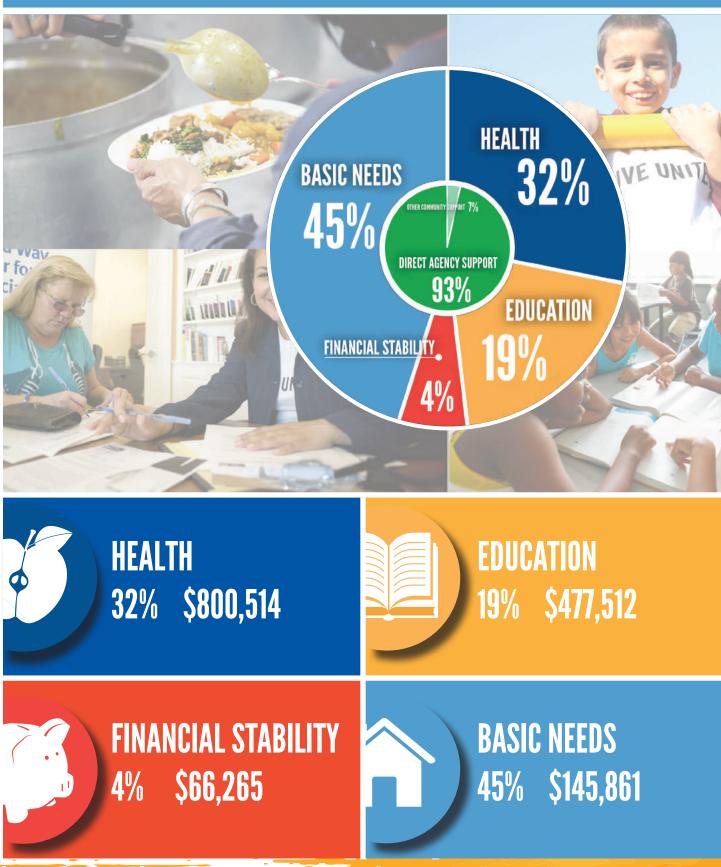
Jean & Adolph "Bucks" Weil, Jr. Award 2019 Honorees Jimmy & Margaret Lowder

Jason Goodson, 2018-19 Chair of the Board, presents Jimmy and Margaret Lowder, founding members of The Tocqueville Society, with the Jean & Adolph "Bucks" Weil, Jr. Award at the 2019 Annual Meeting.

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2019 TOTAL COMMUNITY INVESTMENT



2019 Annual Report

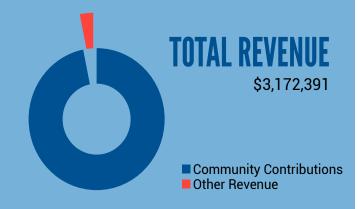
2019 FINANCIAL SUMMARY

STATEMENT OF FINANCIAL POSITION

2019	2018
\$5,816,006	\$5,787,786
1,915,772	1,774,036
\$7,731,778	\$7,561,822
\$2,196,225	\$2,396,832
31,882	14,500
\$2,228,107	\$2,411,332
5,503,671	5,150,490
\$7,731,778	\$7,561,822
	\$5,816,006 1,915,772 \$7,731,778 \$2,196,225 31,882 \$2,228,107 5,503,671

TOTAL REVENUE

		2019
COMMUNITY CONTRIBUTIONS	97%	\$3,071,647
OTHER REVENUE	3%	100,744
TOTAL REVENUE		\$3,172,391



STATEMENT OF FINANCIAL POSITION

	2019	2018
NET PUBLIC SUPPORT	\$3,071,647	\$3,603,558
OTHER REVENUE	100,744	101,413
NET PUBLIC SUPPORT & OTHER REVENUE	\$3,172,391	\$3,704,971
PROGRAMS SERVICES	2,198,326	2,345,426
MANAGEMENT & GENERA	L 166,935	183,051
FUNDRAISING	453,949	427,474
TOTAL PROGRAM & OTHER EXPENSES	2,819,210	2,955,951
INCREASE (DECREASE) IN NET ASSETS	\$353,181	\$749,020

TOTAL EXPENSES

		2019
PROGRAM SERVICES	78%	\$2,198,326
MANAGEMENT & GENERAL	6%	166,935
FUNDRAISING	16%	453,949
TOTAL EXPENSES		\$2,819,210

Program Services

\$2,819,210

TOTAL EXPENSES

Management & General
 Fundraising

For complete audited financial statements: RRUW.org/Accountability

Making Life Better For Everyone

Impacting 130,000 Lives Every Year



Thank You To Our op Corporate Partners

United, we fight for the health, education, financial stability and basic needs of every person in the River Region.

Alfa Insurance Companies Publix Super Markets Hyundai Motor Manufacturing Alabama **United Parcel Service** Alabama Power The Colonial Company **Regions Bank** International Paper City of Montgomery **Jackson Thornton River Bank & Trust** Montgomery Water Works & Sanitary Sewer Board **Enterprise Holdings** Stifel Nicolaus **Caddell Construction Company** Blue Cross & Blue Shield of Alabama ServisFirst Bank Spire Alabama Aldridge, Borden & Company Warren Averett **SABIC Innovative Plastics Beasley Allen Law Firm ASE Credit Union** Truist (Formerly BB&T) The Starke Agency Raymond James Morgan Keegan ontgomery Area Chamber of Commerce **Dixie Electric Company** Goodwyn, Mills and Cawood **Rushton Stakely** Synovus Bank MAX Credit Union **Baptist Health** Harmon Dennis Bradshaw **Thompson Tractor Company** Morgan Stanley

> This listing of our Top Corporate Partners reflects contributions pledged for the 2019 Campaign, as well as support from employees through workplace giving campaigns.

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River Region United Way

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Proudly Serving The River Region: Autauga County Elmore County Lowndes County

> Macon County Montgomery County